

EXHIBIT H



The Union of
Southwest Airlines
Flight Attendants

January 9, 2009

VIA USPS CERTIFIED MAIL: 7008 0150 0001 4266 2772

Sherilyn Gerhardt
9103 Godstone Lane
Spring, TX 77379

RE: Grievance #42-0052 – Termination (#13119 Sherilyn Gerhardt)

Dear Sherilyn:

The Executive Board of TWU Local 556 voted to not proceed further with your Grievance. This decision was based on the merits of the case. The Union has acted in good faith, without discrimination, and has not been arbitrary in reaching its decision.

At this time, you have the option to proceed on your own with or without counsel, at your own expense, or, you may withdraw the Grievance. If you choose to proceed on your own or with counsel, you must sign and have notarized the enclosed TWU release form and return to our office as soon as possible. If you choose to withdraw the grievance, please notify me of your intentions in writing.

Upon releasing the Union, you or your counsel will need to contact Southwest Airlines Labor Relations Director, Mike Mankin at 214-792-2961 to schedule a Board of Adjustment or arbitration. The Union has extended Contractual times frames until February 13, 2009 (pursuant to Article 19, Section 1F of our Contract) in order to give you additional time to schedule and hold a Board of Adjustment or arbitration.



(Sherilyn Gerhardt, Page 2)

**PURSUANT TO ARTICLE 19 OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN SOUTHWEST AIRLINES COMPANY AND THE TRANSPORT WORKERS
UNION OF AMERICA, AFL-CIO: YOU HAVE UNTIL FRIDAY, MARCH 6, 2009 TO
SCHEDULE AND HOLD A BOARD OF ADJUSTMENT OR ARBITRATION. IF THE
BOARD OF ADJUSTMENT OR ARBITRATION HAS NOT BEEN SCHEDULED AND
HELD BY THAT DATE, AND THE COMPANY AND YOUR COUNSEL HAVE NOT
MADE A MUTUAL AGREEMENT TO EXTEND THE CONTRACTUAL TIME FRAMES,
YOUR TERMINATION WILL BE FINAL AND BINDING AND ALL MEDICAL
BENEFITS PROVIDED WHILE IN THE GRIEVANCE PROCESS WILL BE
WITHDRAWN.**

If you or your attorney has any questions or concerns, please contact our legal counsel:

Edward B. Cloutman, III
Law Offices of Edward B. Cloutman, III
3301 Elm Street
Dallas, Texas 75226

Phone: 214-939-9222
Fax: 214-939-9229

Respectfully,



John Parrott
Grievance Committee Chairperson
TWU Local 556

cc: TWU Local 556 Executive Board
Edward B. Cloutman, III

enclosure